* **Age:** Employee's age
* **Attrition:** Type of attrition (voluntary resignation, etc.)
* **BusinessTravel:** Frequency of business travel
* **Department**: Department of employment
* **DistanceFromHome:** Distance from home to work
* **Education:** Level of education
* **EducationField:** Field of study
* **EnvironmentSatisfaction:** Satisfaction with the work environment
* **Gender:** Employee's gender
* **JobInvolvement:** Job involvement
* **JobLevel:** Job level
* **JobRole:** Job function
* **JobSatisfaction:** Job satisfaction
* **MaritalStatus:** Marital status
* **MonthlyIncome:** Monthly income
* **NumCompaniesWorked:** Number of companies worked for
* **Over18:** Whether the employee is over 18
* **OverTime:** Whether the employee works overtime
* **PercentSalaryHike:** Percentage of salary increase
* **PerformanceRating:** Performance rating
* **RelationshipSatisfaction:** Satisfaction with Workplace relationships
* **StandardHours**: Standard working hours
* **StockOptionLevel:** Stock option level
* **TotalWorkingYears:** Total years worked
* **TrainingTimesLastYear:** Number of trainings in the last year
* **WorkLifeBalance:** Work-life balance
* **YearsAtCompany:** Years at the company
* **YearsInCurrentRole:** Years in current role
* **YearsSinceLastPromotion:** Years since last promotion
* **YearsWithCurrManager:** Years with current manager
* **Employee Source:** Employee source (e.g. referral)
* **AgeStartedWorking:** Age started working